🛤**️ Swanage Railway – Trustee Director Opportunities**

**Play a vital role in shaping the future of our historic heritage railway**

Swanage Railway is entering an exciting new chapter. As we transition towards a unified charitable structure—combining both the Company and the Trust—we are now inviting **expressions of interest** for roles on our future **Board of Trustee Directors**.

This new structure, expected to be operational after **1st February 2026**, will help us strengthen governance, unlock funding opportunities, and ensure a sustainable future for our much-loved heritage railway.

We are now seeking **up to 9 Trustee Directors**, each with responsibility for a key area of strategic oversight.

🔍 **Who we’re looking for:**

We welcome applications from:

* Current Swanage Railway members
* Existing Trustees and Directors
* Non-members (must become members before appointment)

all who must have relevant skills

You may apply for one or more roles. Trustee Directors will need to:

* Demonstrate ability to act in the best interests of the Swanage Railway Company, upholding its charitable aims and values.
* Attend Board meetings regularly and contribute to strategic discussion and decision-making, monitor delivery of agreed business objectives.
* Maintain an informed understanding of their portfolio area.
* Collaborate constructively with staff, volunteers, and other Trustees; and
* Represent the organisation externally in a professional and aligned manner.

**Interviews** with the interim nominations committee (in person or via video call) will take place between **Monday 8th September and Monday 6th October 2025**.  
A progress report will be shared at the **Trust AGM on 11th October**, with final appointments made by the current Trustees later in October.

📌 **How to apply:**

Please submit a **short résumé (maximum 500 words)** outlining your experience and suitability for the specific trustee role(s) you're interested in. Include your:

* Name and contact details
* Membership status
* Preferred role(s) (see list below)
* And your current CV

Send your application by **Friday 5th September 2025** to:  
📧 abbie.king@swanagerailway.co.uk

📋 **Trustee Roles Available *(provisional list – full descriptions available on request):***

* Trustee Director for Infrastructure
* Trustee Director for Operations & Health and Safety
* Trustee Director for Commercial Development
* Trustee Director for Finance and Fundraising
* Trustee Director for Human Resources and Safeguarding
* Trustee Director for Rolling Stock and Diesel Engineering
* Trustee Director for Heritage Education and Learning
* Trustee Director for Steam Engineering
* Trustee Director for Legal and Governance

🛠**️ Next Steps**

A **Nominations Committee**, composed of independent individuals who are not standing for election, will assess all applications and make recommendations to the current Trustees.

This is a rare opportunity to help lead one of Britain’s leading heritage railways into a new era. If you believe you can make a difference, **we’d love to hear from you**.